

# WORKPLACE REVIEW

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<b>Workplace bullying laws: Saviour or scourge? – Shane Wescott and Neil Napper</b>	
Workplace bullying costs employers billions of dollars each year, and yet the reporting of incidents is low and the laws applying to bullying claims are broad and complex. This article reviews the key recommendations arising from a federal inquiry into workplace bullying, which sought to address the complexities in identifying, dealing with and seeking remedies to address workplace bullying. ....	7
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Stepping foot into a courtroom at times is like stepping onto a playing field: the lines are drawn and the players ready to battle. Overbearing conduct and bullying by judges and lawyers can make the courtroom an unsafe working environment. ....	13
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When rudeness turns into bullying by judges, lawyers and barristers leave courtrooms bruised and battered but may be reluctant to speak out against this behaviour. The creation of a body to review this type of behaviour as in the United Kingdom may help address this issue. ....	16
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New lawyers are often anxious about going to court, finding the experience, particularly at the hands of overbearing judges, at times distressing and taxing. This article discusses some research into this area and provides strategies to overcome the effects of overbearing conduct in the courtroom. ....	19
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