

WORKPLACE REVIEW

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EDITORIAL	3
FOCUS ON SOUTH AUSTRALIA	
A different approach to reasonable notice – Rick Manuel	4
FOCUS ON WESTERN AUSTRALIA	
The contract says “no!”: Judicial restraint in the area of denied contractual benefits claims – Duncan Fletcher	6
ARTICLES	
Anti-bullying update – interim report card – Shane Wescott and Neil Napper	
The Fair Work Commission’s (FWC) new anti-bullying jurisdiction has been up and running for four months now. The feared resource-straining flood of claims has not materialised and relatively few decisions have been published. While there is still considerable uncertainty surrounding the operation of the jurisdiction, recent decisions indicate the FWC will take a broad approach to considering and resolving disputes and that orders may be made that affect intimate details of the employment relationship.	8
Looking forward with JJ Richards behind us: The interplay between collective bargaining and industrial action – Joanna Vincent	
Whether employees could lawfully strike without a majority support determination was called into question in a series of cases involving JJ Richards and the New South Wales Branch of the Transport Workers’ Union. This article considers these determinations, their practical implications and the way forward for employers and employees, in light of the finding that such determinations are not a precondition to employees striking lawfully.	11
INTERVIEW	
Setting a global example: Michael Tooma and the evolution of occupational health and safety law – by Azadeh Khalilizadeh	20
SIMON FIELDHOUSE DRAWINGS	
Denman Chambers, Sydney	23
Metropolitan Museum of Art, New York	24
“The Red Mass”, St Marys Cathedral, Sydney	25
Roderick Pitt Meagher QC and Zoe Howard in front of the Queen Victoria statue, Queen’s Square, Sydney	26

COMMON LAW AND GENERAL PROTECTIONS

The implied duty of trust and confidence: The trojan horse or a long-awaited revolution? – *Victoria Lambropoulos* 27

THE LAST WORD ...

Miscellany of the legal world – *Jeffrey Phillips SC* 31

DIARY 34

INDEX 36