WORKPLACE REVIEW

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This article discusses the recent Victorian Supreme Court decision in <i>Kuyken v Chie Commissioner of Police</i> [2015] VSC 204 in which Garde J considered whether a new grooming standard imposed by the Chief Commissioner of Victoria Police prohibiting th wearing of "goatees" contravened the <i>Equal Opportunity Act 2010</i> (Vic) or the <i>Charter of Human Rights and Responsibilities Act 2006</i> (Vic).	w e of
Elder abuse – an issue for employers? – Rick Manuel	
With the ageing of the population and an increasing need for elder care facilities, there are appropriate concerns about the need to prevent elder abuse as demonstrated by high-profile media cases in recent years. This article considers elder abuse as an issue for employers and discusses a number of possible matters that may develop in the future	y or
Allegations and consequences: How should an employer respond to an employee' misconduct? – Luke Scandrett and Neil Napper	S
Determining an appropriate response to an employee's misconduct has often proved to be difficult for many employers. A hasty or disproportionate disciplinary process may result in the employer being embroiled in larger legal issues than the misconduct itself originally presented. In this article, the authors consider recent cases involving employee misconduct and examine the relevant lessons employers can learn from them.	lt y ct
Recent privacy considerations arising in the workplace – social media and limitation on collection and use by employers of employee-generated content – Elizabeth Rape and Philippa Munton	
The concept of privacy in the contemporary workplace remains a vexed issue. The recercase law reveals a number of things. First, employees continue to assert the existence of wider right to privacy than exists under Australian law. Secondly, in the social medicontext, only very limited forms of communications have been excused on the basis that they are deemed to be "private". Thirdly, there remains a need for employment lawyers to keep abreast of the limited recognition of privacy rights under Australian legislation, the equitable protections of confidence and case law.	a a at o e

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