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Termination payments under the Corporations Act 2001 (Cth) – Some issues – *John Sartori*

The termination payments provisions of the Corporations Act 2001 (Cth) (Pt 2D.2 Div 2) regulate the payment of termination benefits to company officers. In 2009, these provisions were substantially amended by the Corporations Amendment (Improving Accountability on Termination Payments) Act 2009 (Cth) (the Amending Act). The Amending Act substantially broadened the ambit of the provisions and reduced the threshold level of termination benefits at which shareholder approval is required for the giving of certain kinds of benefits; these amendments were a reaction to community concern about the levels of termination benefits to company management. This article highlights some difficulties and ambiguities which arise in applying the amended termination payments provisions in practice and suggests certain changes with a view to improving clarity and certainty for companies and their officers and employees. 221

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